### Risk management

## Strategic risk register

# Quarter 2 – July to September 2022

#### Strategic Risks

Strategic risks are defined as those risks that have an impact on the medium to long term ambitions and priorities of the Council as set out in the Corporate Plan and the Medium-Term Financial Strategy. The Management Team has shared responsibility for strategic risks.

The Council's strategic risks are detailed in below table:

SR1	Coronavirus pandemic
SR2	Financial sustainability
SR3	Commercial investment
SR4	Challenging economic conditions for residents and businesses
SR5	Organisational capacity and culture
SR6	Cost pressures affecting the viability of Council developments
SR7	Local government reorganisation, devolution and Levelling Up
SR8	ICT network capacity and resilience
SR9	<u>Fraud</u>
<u>SR10</u>	Gatwick Airport
<u>SR11</u>	Planning system reform
<u>SR12</u>	Climate change impact

### Risk rating

Each risk is scored using the potential impact of the risk and the likelihood of the risk happening. The risk score then determines the level of management action required:

RED	Where management should focus attention. Immediate actions should be identified, and plans put in place to reduce risk as a priority.
AMBER	Where management should ensure that contingency plans are in place. These may require immediate action and will require monitoring for any changes in the risk or controls. These will be a key area of assurance focus
YELLOW	These should have basic mechanisms in place as part of the normal course of management.
GREEN	Where risk is minimal if does not demand specific attention but should be kept under review.

### Risk status

Tolerate	Decide to accept the risk and take no further measures. This should be a conscious and deliberate decision taken having decided that it is more cost effective to do so than attempt mitigating action.
Transfer	Transfer all or part of the risk. For example, to insurance or to other agencies/contractors.
Treat	Proactive action taken to reduce:  The probability of the risk happening by Introducing control measures  The impact of the risk should it occur.
Close	This could involve changing an aspect of the activity or ceasing to provide the service/function/project and thus eliminate the risk.

# **RISK RATINGS**

IMPACT						
Grave	5					
Significant	4		SR8	SR5 SR6 SR7	SR2 SR4	
Moderate	3		SR3	SR10 SR11	SR9 SR12	
Minor	2		SR1			
Almost none	1					
		1	2	3	4	5
LIKELIHOOD		Rare	Unlikely	Possible	More than likely	Almost certain

;	SR1	Coronavirus par	ndemic			GREEN	
Desc	cription	The Council will continue to respond to the Covid-19 pandemic in supporting residents, businesses as well as partner voluntary and public sector organisations. However, the effects of, and the ongoing response to, the pandemic could result in significant disruption to the delivery of services and the wider achievement of corporate objectives.					
•	wner	Portfolio Holder	Cllr Brunt				
	WIICI	Officers	Mari Roberts-Wood	and Luci Mou	ıld		
Controls			or disruption caused baredness via emergerassessments.				
		The resumption of Covid-19 command and control processes and procedures if required.					
		Liaison and engagement with partners and the Surrey Local Resilience Forum.					
		Operating within the confines of, and responding to, Covid-19 has now become part of 'business as usual' for the Council, with disruption being proactively planned for. The impact of Covid-19 on the Council continues to decline, though the risk will continue to be monitored, particularly in the autumn and winter period. Assuming that the impacts of Covid-19 continue to be low, it is expected that this risk will be closed later in 2022/23.					
	igating s/progress	The process to review the Council's emergency pandemic plan began in Q2. It will address the learning from the Covid-19 pandemic and will also incorporate the current national planning assumptions.					
		The Council's offices have now fully reopened to staff with Covid-19 control measures in place to mitigate against workplace transmission, safeguarding staff health and business continuity.					
Soore	Likelihood	Unlikely		Direction			
Score	Impact	Minor		of travel		-	
Status		Treat					
Last update		9 November 2022					

SR2	Financial sustain	nability	RED			
Description	The effects of the Covid-19 pandemic, coupled with current adverse macroeconomic conditions and the wider local government funding context, have created conditions of unprecedented financial uncertainty and challenge for the Council.					
Description	identifying savings	efore increasingly reliant on generating addition and efficiencies from existing budgets. If not restrict an adverse impact on the Council's abilitiectives.	mitigated, these			
0	Portfolio Holder	Cllr Schofield				
Owner	Officers	Pat Main				
	arrangements are in	ntinue to ensure that strong financial manage n place and will continue investment in skills a of the Council's financial and commercial ob	and expertise to			
	The Medium-Term Financial Plan (MTFP) sets out the forecast budget challenges over the coming five years and forms the basis for service and financial planning, while the Capital Investment Strategy provides an overview of how capital expenditure, capital financing and treasury management activity contributes to the provision of Council services and how associated risk is managed.					
	The budget pressures identified by the MTFP will be addressed by the Council's Financial Sustainability Programme.					
Controls	The Commercial St consider, provide a which commercial of					
	and confirms office managed within lim	ue Budget sets out funding allocations for the raccountability for ensuring that expenditure aits approved by Members. In year budget mo with these limits and report any action requires.	and income are nitoring reports			
	The Treasury Management Strategy helps ensure that investments achieve target returns within approved security and liquidity limits and that borrowing to fund the Capital Programme is affordable.					
	Internal audit will be sustainability.	e utilised to review the approach taken to sec	ure financial			
Mitigating actions/progress	Financial Sustainal series of ambitious enabling the Councreserves. Key to this	gnificant financial challenges, the Council has bility Programme. This programme will take the initiatives that reduce costs and/or increase is to set a balanced budget reducing need to as will be looking at delivering services different ease income, as well as embedding lasting contion.	e form of a ncome, draw on ntly to realise			
actions/progress		premised on the following:				
	<ol> <li>Projects – new ideas and opportunities for generating income and/or making savings.</li> <li>Service and financial planning (2023/24 onwards) – for all budget areas, reviewing the services delivered and the associated budgetary requirements. Ensuring that there is a clear justification for all services</li> </ol>					

SR2		Financial sustainability RED					
		delivered and that budgets are set accordingly. Opportunities for delivering services in a different way to unlock savings will also be explored.  3. Fees and charges – carrying out a fundamental review to ensure the full application of the fees and charges policy across the Council.					
		Updates to the programme will be reported Committee and Executive.	ed to the Overview	and Scrutiny			
		An updated MTFP was reported to the Overview and Scrutiny Committee and Executive in July 2022 (agenda <u>available here</u> ). This update confirmed that the risk of increasing costs, driven by inflationary pressures in the wider economy and disruption of the global supply chain, presents an increasing challenge to the Council's financial sustainability.					
		This is especially notable for the goods and services that the Council relies on to maintain service delivery. The Council continues to ensure the most financially advantageous/sustainable option is selected when procuring goods and services and, wherever possible, the Council will ensure that increased costs are reflected in the fees and charges levied or compensating budget savings will be sought. Energy costs have also escalated following the most recent contract renewals and the extent of Government financial support to offset the impacts is currently uncertain.					
Score	Likelihood	More than likely	Direction				
Score	Impact	Significant	of travel				
Status		Treat					
Last update		14 October 2022					

	SR3	Commercial inve	estment			AMBER
		The generation of income from commercial investment is a contributor to the Council's financial sustainability. Following several high-profile commercial investment failures by local authorities, the ability to invest for a commercial purpose is being further restricted by changes in legislation, regulations, and codes of practice.				
Desc	cription		g for commercial purpo thout risk due to mark ol.			
		The risks associated with commercial investment range from the non- achievement of budgeted income to significant capital and revenue losses, as well as governance, legal and reputational issues.				
0	was a	Portfolio Holder	Cllrs Archer and Sch	ofield		
U	wner	Officers	Mari Roberts-Wood	and Pat Main		
		Effective governance	Effective governance arrangements for investment decision making.			
		Commercial opportunities will be considered on a case-by-case basis with up-to-date market intelligence used to inform decisions.				
		Investments will be predicated on robust, stress-tested business cases and financial assessments which consider risks and benefits. Benefits will be monitored via established governance and reporting processes.				
Co	ntrols	Independent valuations will be commissioned as part of the decision-making process.				
		Evidence of compliance with relevant Government and CIPFA guidance will be confirmed when business cases are approved.				
		Exit strategy options will be considered at the time of decision-making.				
		Commercial projects will be overseen by the Commercial Ventures Executive Sub-Committee.				
	igating s/progress	The Council has now adopted parts 1 and 2 of the commercial strategy which sets the agreed parameters for commercial activity, including an action plan which will be reported on annually.				
Saara	Likelihood	Unlikely		Direction		
Score	Impact	Moderate of travel		-		
S	tatus	Treat				
Last	update	14 October 2022				

SR4	Challenging eco businesses	nomic conditions for residents and	RED		
	A prosperous economy is essential for the wellbeing of the borough, creating employment and wealth that benefits local people and businesses. The Covid-19 pandemic has resulted in significant negative impacts upon the economy – including on sectors particularly impacted by restrictions – the effects of these will continue to be felt for some time.				
Description	position and likewis	c conditions have a direct impact on the Cour se impacts upon the demand for Council servi- derived from fees and charges and the collec-	ces, particularly		
	reliance on Council The risk of the latte	al circumstances for residents may also incre services which could result in cost pressures r is exacerbated by household budgets being of inflation and rising consumer prices.	on the Council.		
	Portfolio Holder Cllrs Humphreys, Neame and Ashford				
Owner	Officers  Mari Roberts-Wood, Pat Main, Duane Kirkland, Richard Robinson, Simon Bland, and Justine Chatfield				
	The UK and Global Economies are outside of the control and influence of the council. However, the Council is able to provide support to residents and businesses; both via direct service delivery and also through the disbursement of grants and other sources of funding.				
Controls	The Council's Business Engagement Team provides a range of advice, support, and networking opportunities for local business, allowing the Council to receive feedback on general economic performance and conditions.				
	Early and regular engagement by the Community Development and Intervention teams to support residents.				
	The operation of Council owned and operated emergency accommodation to reduce spend on temporary emergency accommodation.				
	Applying for government grants to fund additional support services.				
	Joint working and c	close collaboration with partners.			
	Consumer price inflation has risen significantly across the world, including the UK where the consumer price index is forecast by the Bank of England's Monetary Policy Committee to reach 13% in 2022/23. Consumer prices are rising due to sharp increases in global energy and commodity prices as well as tradable goods prices, the latter due to global supply chain disruption and bottlenecks.				
	The UK economy is forecast to enter a recession in the winter of 2022. The economic environment for residents and businesses is therefore inherently uncertain.				
Mitigating actions/progress	In supporting local businesses, in Q2 the Council launched a communications campaign encouraging residents to buy locally.				
	Council to support I	noting the use of energy efficiency grants fron local businesses, highlighting energy saving a solar panel installation and long-life lights to rergy costs.	and efficiency		
	employment and bu	ntinue to apply for business support grants to usinesses and distribute them should they bed	come available.		
		t has introduced an Energy Price Guarantee versions to the new thouseholds with their energy bills for the new theorem.			

5	SR4	Challenging economic conditions for businesses	or resident	s and	RED		
		April 2023). This support has also extended to the business and non-domestic sectors via the Energy Bill Relief Scheme.					
		referrals to the Council's Money Support identified to support the service if necessities	The rising cost of living along with related factors may result in increased referrals to the Council's Money Support service. Additional resourcing has been identified to support the service if necessary. The Council also facilitates closer collaboration between the various other money and debt advice services operating in the borough.				
		The Council continues to closely liaise with voluntary sector partners and to participate in the Surrey wide fuel poverty group, which will look to reduce incidents and support residents at risk of fuel poverty. The Council administers grants to eligible householders to help them insulate their homes as they arise. The Council also provides grants to local voluntary sector organisations to provide utilities top-ups to residents living in fuel poverty.					
		The Council is supporting those affected by food poverty in the borough by facilitating food club initiatives and facilitating coordination between food banks in the borough. Food clubs support residents experiencing financial hardship with access to food and basic supplies. They can help provide a sustainable solution to food poverty and reduce the need to use emergency food banks.					
		The Council will be actively coordinating at a county level with Surrey County Council for the provision of 'Warm Hubs' for residents in need. These are intended to assist those in fuel poverty by providing warm spaces across the borough. Other actions and options are being actively considered.					
		The Council continues to receive government grants to support homeless residents, or those at risk of homelessness.					
		The Council has commenced a study linking affordability of housing in the borough to levels of homelessness in 2021/22. This has continued into the 2022/23 financial year with additional data from the first half of the financial year being included. This is expected to provide insights into how the Council can combat and prevent homelessness and provide additional data on the impact of local affordability on homelessness at the local level.					
		The Council also continues to administer Fund. The council has been received the Support fund allocation, with the first and about to commence. This has been used access to food and heating, with approxint tranches. The Council has supported our households to prevent homelessness.	first 3 tranch second now to support vu nately £700k	es of the H completed Ilnerable h spent in th	ousehold and the third ouseholds with the first two		
Soors	Likelihood	More than likely	Direction				
Score	Impact	Significant	of travel		_		
St	atus	Treat/tolerate					
Last	update	25 October 2022					

	SR5	Organisational c	apacity and culture	•		AMBER
Description		The Covid-19 pandemic has had a significant impact on the Council, with additional demands and challenges arising alongside the need to continue to deliver on corporate objectives. The pandemic has also drastically changed the way the Council operates, the context within which it does so, with a resultant shift in the organisational culture and ways of working.				
		As we increasingly move into recovery, these factors underscore the importance of the Council prioritising its activities and being sustainably and efficiently resourced to meet the challenges ahead. In this new context, the embedding of a robust and resilient organisational culture that successfully supports officers and members and makes the Council an attractive place to work is similarly key. The failure to do will risk the delivery of the Council's objectives.				
		Portfolio Holder	Cllr Lewanski			
0	wner	Officers	Mari Roberts-Wood,	Ann Slavin a	nd Kate B	rown
		Implementation of t strategy.	he Human Resources	and Organis	ational De	evelopment
Co	ntrols	Development of an embedded Workforce Planning approach for the Council, alongside service and financial planning.				
		Recruitment, training, and development.				
		Ongoing consultation and engagement with staff.				
		Succession planning.				
		Before the COVID-19 pandemic significant work was undertaken on the Council's HR and OD Work Programme (previously the 'Organisational Development Strategy') which has formed the solid basis for post-pandemic action.				
Miti	igating	The Council continues to face challenges in regard to recruitment and retention of staff. While turnover was low during the pandemic, it has steadily increased in 2022/23 year, due to a combination of factors including a buoyant job market and built-up demand for a job move.				
	s/progress	Staff resourcing levels are being closely monitored and action taken as required. The Council has engaged with the Local Government Association (LGA) for support with identifying initiatives that will ensure that the Council continues to attract and retain staff.				
		A Corporate Pay Board has also been established to oversee all aspects of employee pay costs and benefits.				
			force planning approa o ensure resources me			
0	Likelihood	Possible		Direction		
Score	Impact	Significant		of travel		-
S	tatus	Treat				
Last	update	6 October 2022				

	SR6	Cost pressures a developments	affecting the viabili	ty of Counc	il	AMBER
Description		The UK construction sector has seen an increase in building material and labour costs arising from global supply chain disruption and inflationary pressures.				
		This disruption and increase in costs may impact the Council's ability to deliver economically viable development projects. The effects of this are multifaceted but could result in negative financial implications as well as jeopardising the delivery of strategic corporate objectives.				
		Portfolio Holder	Cllrs Biggs and Scho	ofield		
0	wner	Officers	Mari Roberts-Wood, Luci Mould, Pat Main, and Peter Boarder			and Peter
			Robust, stress tested business cases for all development projects which are reported and monitored via established governance arrangements.			
Co	ntrols	The Council will collaborate and seek external advice from external professional teams (quantity surveyors, employers' agents, etc.) to attempt to resolve cost pressures.				
		Rigorous change management processes will be put in place for all development projects.  External grant funding opportunities will be pursued where available.				
Mitigating actions/progress		Cost pressures on annual service and Such cost pressure	Council development of financial planning and es are also considered nitored throughout a p	schemes are I budgeting m as part of bu	considere conitoring   siness cas	d under the processes.
Sooro	Likelihood	Possible		Direction		
Score	Impact	Significant	of travel		_	
Status		Treat				
Last	update	11 October 2022				

	SR7	Local government reorganisation, devolution and Levelling Up			AMBER	
Description		A reorganisation of local government could be prompted by a range of scenarios and circumstances, including the financial failure of an authority within Surrey or as part of the government's devolution and 'Levelling Up' agenda. The uncertainty surrounding, and subsequent results of, any local government reorganisation could adversely affect the Council and the delivery of services for residents.				
Owner		Portfolio Holder	Cllr Brunt			
		Officers	Mari Roberts-Wood			
		Close working with neighbouring and partner authorities to develop alternative proposals for the future of local government in Surrey.				
		In May 2022 the government published its Levelling Up and Regeneration Bill. The Bill creates the statutory basis for the new forms of devolution articulated in the earlier White Paper.				
		The Bill articulates three levels of devolution. 'Level 3' describes the creation of Combined County Authorities (CCAs) with directly elected mayors as recipients of newly devolved powers and funding. Whilst the existing legislative provisions for combined authorities require all local authorities within the area covered to be a full member, the CCAs introduced by the Bill may be setup with upper-tier authorities only (county and unitary authorities).				
		The Bill would also permit the Secretary of State to transfer powers and functions away from a county or districts in an area to the newly established CCA. The Bill may therefore result in a substantial transference of powers and responsibilities in areas receiving a CCA.				
Mitigating actions/progress		Surrey County Council are at the early stages of developing a 'level 2' proposal to secure a county deal. The current draft proposals concern: (i) the creation of a single Surrey wide growth and investment fund; (ii) the creation of a Surrey growth and enterprise hub which requires changes to current Local Enterprise Partnership functions and responsibilities; (iii) Surrey CC receiving devolved skills functions and budget from central government; (iv) Surrey CC being designated the lead climate change authority; and (v) the development of a Surrey infrastructure investment plan.				
		The impact – and any benefits – of the proposed changes are uncertain at this early stage. Deals at level 2 are not likely to result in any significant local government structural or governance changes, though this will be confirmed following the outcome of any negotiations with central government.				
		The Council has engaged with Surrey CC as it develops its proposal and will continue to seek to proactively influence the debate on devolution deals as well as the future structure of local government in Surrey.				
Saara	Likelihood	Possible		Direction		
Score	Impact	Significant		of travel		-
Status		Treat				
Last update		10 November 2022				

	SR8	ICT network capacity and resilience  AMBEI			AMBER	
Description		The Covid-19 pandemic has sparked a significant shift in the way that the Council works, with increasing demands placed on technology and the underlying supporting ICT infrastructure.				
		As the reliance and demands placed upon technology continues to increase, there is a risk of significant disruption to service delivery in the event of network disruption and/or outage, particularly following a cyber-attack.				
		It is therefore imperative that the Council continues to invest in robust systems, infrastructure, network security and disaster recovery capabilities to manage this risk and maintain the delivery of services.				
0	wner	Portfolio Holder	Cllr Lewanski			
	Wilei	Officers	Darren Wray			
		ICT has in-place several layers of defences protecting core data and systems from Internet and locally introduced threats. Including email scanning, internet browsing controls; device and server based anti-virus software and whole disk encryption for laptops.				
Co	ontrols	Virus patterns are updated on a regular basis. Firewalls are placed at points on the network where external connections join the local network.				
		Implementation of the new ICT strategy to further enhance the Council's network resilience and cyber security capabilities.				
		Active contract with NCCGroup, a cyber security specialist organisation for the investigation of any incidents that may arise.				
		A programme of cyber security training with all staff				
Mitigating actions/progress		The ICT service has put in place a Service Level Agreement (SLA) with the NCCGroup, who work on behalf of the Cabinet Office on heightening cyber security across local government. The SLA provides support and instant access to the NCCGroup's expertise in the event of a cyber security incident.				
		In March 2022 a proposal for significant enhancements to the Council's cyber security capabilities was approved by the Executive and Full Council as part of the Council's new ICT strategy. Implementation of the new strategy has now begun, with the procurement phase beginning in Q1 and concluding in Q2 of 2022/23. Implementation has now commenced and is expected to have completed by the end of Q3.				
_	Likelihood	Unlikely		Direction		
Score	Impact	Significant		of travel		-
Status		Treat				
Last update		10 October 2022				

9	SR9	Fraud				AMBER
Desc	cription	Due to the wide range of activities undertaken by the Council, there is a risk of fraud being committed. The risk of the latter is exacerbated by the new areas of activity as part of the Council's response to the Covid-19 pandemic.				e new areas of
Owner		Portfolio Holder	Cllr Schofield			
		Officers	Pat Main and Simon Rosser			
Controls		The Council maintains robust control measures to protect public funds from fraudulent activity. This includes the Counter Fraud, Corruption and Bribery Policy, Whistleblowing Policy, and Prosecution Policies.				
		The Council has a Fraud and Financial Investigations Team that are proactive and reactive. Investigations can be external and internal and cover all areas of corporate fraud.				
		Staff induction also includes fraud awareness training, as well as awareness of established policies and procedures.				
		Internal audit undertaking reviews into fraud risk areas.				
Mitigating		The Council's in-house fraud team detected elevated levels of fraudulent activity during 2021/22. This had arisen from new activity areas as part of the pandemic response as well as the effects of the pandemic giving rise to increased attempts to commit fraud, such as in attempting to fraudulently join the Council's housing register.				
actions	s/progress	The Council is making proactive fraud checks on all housing applications and action will be taken where appropriate.				
		A staff wide fraud awareness programme has been implemented, with training of the relevant teams continuing to take place.				
C	Likelihood	More than likely		Direction		
Score	Impact	Moderate		of travel		-
Status		Treat				
Last update		14 October 2022				

S	SR10	Gatwick airport			AMBER	
Description		Despite the impact of the Covid-19 pandemic on international travel, Gatwick Airport is continuing to pursue its plans for expansion. Whilst the airport is a key local employer and its operations and supply chains have a significant bearing on the borough's economy, its expansion risks local environmental and infrastructural issues if not appropriately planned and managed.				
0		Portfolio Holder	Cllr Biggs			
U	wner	Officers	Luci Mould and Andrew Benson			
		This risk is largely outside of the Council's control and is dependent on any possible support provided by the government to the aviation sector and the commercial decisions made by private companies.				
Co	entrols	The council will continue to regularly engage throughout the planning process to mitigate negative outcomes and maximise benefits.				
		Engagement with Gatwick via the formal planning process				
		Cooperation with neighbouring Local Authority partners affected by the expansion				
Mitigating actions/progress		Gatwick continues to pursue its plans for expansion. The Council responded to a consultation in advance of the airport's application for a development consent order, which is expected to be made towards the end of 2022.				
		A new phase of engagement commenced in Q1 of 2022/23, which the Council continues to participate in.				
Score	Likelihood	Possible		Direction		_
Score	Impact	Moderate	of travel			_
Status		Treat/tolerate				
Last update		10 October 2022				

S	SR11	Planning system reform			AMBER	
Description		The government is considering changes to the planning system in England. There is a risk that, if adopted in the form contained in the consultation White Paper, these changes could result in a loss of local democratic control over planning matters.				
		Although the government have confirmed that they will not be increasing the threshold at which affordable housing is required from developments (which was included in a past consultation documents), there is a risk that the other proposed changes, if adopted into national policy, could result in a reduction in the delivery of affordable housing in the borough.				
Owner		Portfolio Holder	Cllr Biggs			
U	wilei	Officers	Luci Mould and Andr	ew Benson		
Controls		Respond to the gov rounds of consultat	vernment's consultatio ion are issued.	n as it develo	ps, and as	s additional
C0	illiois	To continue to pursue the delivery of affordable housing as detailed in the Council's housing strategy.				
		In May 2022 the Queen's Speech announced new proposed reforms to the planning system, as part of a Levelling Up and Regeneration Bill.				
		The Bill has not taken forward a number of measures set out in the previous Planning for the Future White Paper.				
		The highlights of these proposed reforms include:				
		A new development plan system will be introduced at the local level. This may result in changes to the setting of local plans by local authorities.				
	igating s/progress	<ul> <li>The Local Planning Authorities (LPAs) being required to make all planning decisions in accordance with their development plan (and any national development management policies) unless material considerations strongly indicate otherwise.</li> </ul>				
		<ul> <li>A proposal to introduce street referenda on developments. These 'street votes' are intended to provide residents with the power to set their own development rules in suburban areas.</li> </ul>				
		The introduction of a new infrastructure levy to be implemented by English local authorities to replace the Community Infrastructure Levy (CIL) and most developer contributions to local infrastructure and affordable housing via 'section 106 agreements.				
		The implications arising from the Bill will be monitored and any action taken as necessary.				
Saara	Likelihood	Possible		Direction		
Score	Impact	Moderate		of travel		-
Status		Treat				
Last update		19 October 2022				

S	SR12	Climate change impact				AMBER
Description		It is widely recognised that the Earth's climate is changing, with this forecast to result in more extreme weather. This could have negative impacts, including on the built and natural environment, with vulnerable residents likely to be most severely impacted.				
		In response, the Council may encounter difficulties in delivering services and may similarly have additional demands placed upon it, particularly as climate change adaptation and mitigation becomes increasingly necessary.				
Owner		Portfolio Holder	Cllrs Lewanski and Brunt			
		Officers	Cath Rose, Frank Etheridge, Andrew Benson			
		The Council's multi level business cont	-agency adverse weat inuity plans.	ther emergen	cy plan as	well as service
		Partnership work with Surrey County Council and the Environment Agency to mitigate flooding in local developments.				
Controls		The creation of an internal Sustainability Team and the associated implementation of the recommendations of the Environmental Sustainability Strategy.				
		Supplementary planning document detailing climate change and sustainable construction for new developments in the borough. Consideration of climate change impacts requirements under both existing and new local plan.				
Mitigating actions/progress		The Council continues to actively implement measures to reduce the impact of extreme weather on local developments. For example, the installation of swales at Merstham Recreational Ground to improve drainage capacity. Further activity is taking place in the north of the borough to reduce the impact from flooding and other extreme weather events, with the Council actively engaging in local flood action groups.				
		The Council has introduced a Household Emergency Plan, which details what activities households can take to minimise impact from flooding or other extreme weather events. The plan has been published on the Council's website for residents to use.				
		The Council's Emergency Planning team continues to proactively engage at the Surrey Local Resilience Forum for preparing for and responding to extreme weather events.				
Score	Likelihood	More than likely		Direction		
	Impact	Moderate		of travel		_
Status		Tolerate/Treat				
Last update		5 October 2022				